

Xuejing Xing

Department of Accounting, Economics, and Finance
University of Alabama in Huntsville
Huntsville, AL 35899
Office: (256) 824-6493
E-mail: xuejing.xing@uah.edu

Education

University of Missouri-Columbia, Ph.D. in Finance, 2003

Academic Experience

Professor of Finance, 2018–present
University of Alabama in Huntsville

Associate Professor of Finance, 2007–2018
University of Alabama in Huntsville

Assistant Professor of Finance, 2003–2007
University of Missouri-Rolla, Rolla, MO

Publications

Xuejing Xing and Shan Yan, 2023. Does organization capital increase firm risk? Evidence from firms with human resource executives. *Finance Research Letters*, forthcoming.

Xuejing Xing, Shan Yan, and Ali Zadeh, 2022. Are unionized firms more likely to use nonbank loans? *Applied Economics Letters*, forthcoming.

Xuejing Xing and Shan Yan, 2019. Accounting information quality and systematic risk. *Review of Quantitative Finance and Accounting* 52, 85–103.

Xuejing Xing and Shan Yan, 2018. Labor unions and information asymmetry among investors. *Quarterly Review of Economics and Finance* 69, 174–187.

Xuejing Xing, John S. Howe, Randy I. Anderson, and Shan Yan, 2017. Labor rights, venture capital, and firm performance. *Financial Management* 46, 129–154.

— Selected as one of the top three papers in the Spring 2017 issue of the journal by the editors and associate editors and invited to present in a special session in the 2017 FMA European Conference in Lisbon, Portugal.

Xuejing Xing, Randy I. Anderson, and Yan Hu, 2016. What's a name worth? The impact of a likeable stock ticker symbol on firm value. *Journal of Financial Markets* 31, 63–80.
— Featured in the *Wall Street Journal* on October 10, 2016.

Clint Chadwick, James Guthrie, and Xuejing Xing, 2016. The HR executive effect on firm performance and survival. *Strategic Management Journal* 37, 2346–2361.

Eric Fong, Xuejing Xing, Wafa Orman, and Ivey MacKenzie, 2014. Consequences of deviating from predicted CEO labor market compensation on long-term firm value. *Journal of Business Research* 68, 299–305.

Xuejing Xing and Randy I. Anderson, 2011. Stock price synchronicity and public firm-specific information. *Journal of Financial Markets* 14, 259–276.

Gregory Gelles, John S. Howe, and Xuejing Xing, 2011. Does it pay to disclose managerial earnings information early? *Journal of Financial Research* 34, 365–386.

John D. Stowe and Xuejing Xing, 2011. R^2 : Does it matter for firm valuation? *The Financial Review* 46, 233–250.

Randy I. Anderson, John Stowe, and Xuejing Xing, 2011. Does corporate diversification reduce firm risk? Evidence from diversifying acquisitions. *Review of Pacific Basin Financial Markets and Policies* 14, 485–504.

Randy I. Anderson, Glenn Mueller, and Xuejing Xing, 2010. International real estate portfolio construction: Conditional and unconditional methods. *Journal of Real Estate Portfolio Management* 16, 1–8.

Xuejing Xing, 2008. Do demand curves for stocks slope down? Evidence from aggregate data. *The Quarterly Review of Economics and Finance* 48, 641–651.

Kelly Cai, Yong H. Kim, and Xuejing Xing, 2008. Do IPO firms have lower risk? Evidence from IPO performance in different states of the world. *Advances in Investment Analysis and Portfolio Management*, Volume 3.

John Stowe and Xuejing Xing, 2006. Can growth opportunities explain the diversification discount? *Journal of Corporate Finance* 12, 783–796.
— Abstracted in the *CFA Digest*, 2006, Vol. 36, 39–40.

Xuejing Xing, 2004. A note on the time-series relationship between market industry concentration and market volatility. *Journal of International Financial Markets, Institutions and Money* 14, 105–115.

Xuejing Xing, 2004. Why does stock market volatility differ across countries? Evidence from thirty-seven international markets. *International Journal of Business* 9, 83–102.

Xuejing Xing and John S. Howe, 2003. The empirical relationship between risk and return: Evidence from the UK stock market. *International Review of Financial Analysis* 12, 329–346.

— Abstracted in the *Journal of Economic Literature*, December 2003.

Service to the Department, the College, and the University

2022–2023:

- COB executive committee
- COB summer grants committee
- COB FMA chapter advisor

2021–2022:

- COB executive committee
- COB summer grants committee
- COB strategic planning committee
- COB FMA chapter advisor

2020–2021:

- COB executive committee
- College FMA chapter advisor (college level)
- Faculty reappointment review committee (department level)

2019–2020:

- College promotion and tenure assessment committee (college level)
- College FMA chapter advisor (college level)
- Faculty reappointment review committee (department level)
- Faculty performance review committees (college level, 2)

2018–2019:

- College promotion and tenure assessment committee (college level)
- College FMA chapter advisor (college level)
- Review committee for the new faculty research program (university level)
- College faculty advisory committee (college level)
- Student conduct board (university level)
- Faculty performance review committees (college level, 2)

2017–2018:

- Faculty advisor for the UAH FMA student chapter (college level)
- College curriculum committee (college level), member

Student conduct board (university level), member
College MBA steering committee (college level), member

2016–2017:

University review board (university level), member
University faculty senate (university level), member
Student conduct board (university level), member
College MBA steering committee (college level), member
College curriculum committee (college level), member
CBA best paper award committee (college level), member
Faculty performance review committees (college level, 2)

2015–2016:

University review board (university level), member
University faculty senate (university level), member
Student conduct board (university level), member
College curriculum committee (college level), member
Faculty appeals committee (university level), member
CBA best paper award committee (college level), member
Faculty performance review committees (college level, 2), chairs

2014–2015:

University faculty senate (university level), member
College curriculum committee (college level), member
College MS program development committee (college level), member
College faculty award committee (college level), member
Faculty appeals committee (university level), member
Faculty performance review committees (college level, 2), chairs

2013–2014:

College promotion and tenure assessment committee (college level), member
Finance faculty recruiting committee (department level), member
Faculty performance review committees (college level, 2), members
Faculty appeals committee (university level), member
Faculty reappointment review committee (college level), chair
CBA best paper award committee (college level), member

2012–2013:

College promotion and tenure assessment committee (college level), member
MBA program review committee (college level), member

University strategic planning committee (university level), member
Faculty performance review committee (college level), member
Faculty appeals committee (university level), member
Faculty reappointment review committee (college level), member

2011–2012:

Finance faculty recruiting committee (department level), chair
College undergraduate curriculum review committee (college level), member
Faculty performance review committees (college level, 2), members
Faculty reappointment review committee (college level), member

2003–2011:

Accounting faculty recruiting committee (department level), 2011
Faculty advisor for the student table tennis club (university level), 2009–2011
College of business dean search committee (university level), 2009
Accounting faculty recruiting committee (department level), 2008
Faculty best paper award committee (college level), 2008
Faculty advisor for the student table tennis club (university level), 2008–2009
Faculty advisor for the Chinese student association (university level), 2005–2007
Undergraduate curriculum committee (department level), 2003–2007
Graduate curriculum (MBA design) committee (college level), 2004–2006
Faculty conduct committee (university level), 2003–2007

Research Grants

Co-investigator for “Managerial ability and information disclosure,” University of Alabama in Huntsville, \$5,000, 2017.

Sole investigator for “Equity-based compensation and reporting quality,” University of Alabama in Huntsville, \$14,165, 2014.

Sole investigator for “Managerial incentives and information disclosure,” University of Alabama in Huntsville, \$5,000, 2011.

Sole investigator for “Why are IPOs underpriced? The role of institutional ownership,” University of Alabama in Huntsville, \$10,500, 2010.

Sole investigator for “The impact of stock price synchronicity on firm value: Empirical evidence,” University of Alabama in Huntsville, \$8,462, 2008.

Co-investigator for “Disclosure frequency and firm value,” University of Missouri research board grant, \$6,500, 2006.

Sole investigator for “Corporate diversification and information asymmetry,” University of Missouri research board grant, \$10,000, 2004.

Honors and Awards

Witmond Faculty Fellowship, College of Business, University of Alabama in Huntsville, 2012

Witmond Faculty Fellowship, College of Business, University of Alabama in Huntsville, 2011

Witmond Faculty Fellowship, College of Business, University of Alabama in Huntsville, 2010

Faculty Research Award, College of Business, University of Alabama in Huntsville, 2009

Mark McDaniel, Henri McDaniel, and Robert “Bud” Cramer Faculty Award, University of Alabama in Huntsville, 2008

Nominated for *Outstanding Faculty Member Award*, School of Management, University of Missouri-Rolla, 2005

Outstanding Academic Achievement Award, University of Missouri-Columbia and International Center, 2002

Outstanding Graduate Research Award, College of Business, University of Missouri-Columbia, 2001

Memberships and Activities in the Profession

Memberships in Professional Organizations:

FMA

Research Conferences Attended:

2023 World finance conference in Kristiansand
2022 FMA annual meeting in Atlanta
2019 FMA annual meeting in New Orleans
2017 FMA annual meeting in Boston
2016 FMA annual meeting in Las Vegas
2015 FMA annual meeting in Orlando
2014 FMA annual meeting in Nashville
2014 FMA applied finance conference in NYC
2013 FMA annual meeting in Chicago

2012 FMA annual meeting in Atlanta
2012 AFA annual meeting in Chicago
2010 FMA annual meeting in NYC
2010 China international finance conference
2010 AFA annual meeting in Atlanta
2007 FMA annual meeting in Orlando
2006 JBF 30th anniversary conference in Beijing
2005 FMA annual meeting in Chicago
2005 AFA annual meeting in Philadelphia
2003 FMA annual meeting in Denver
2002 FMA annual meeting in San Antonio

Reviewer for:

International Review of Economics and Finance, 2023
International Review of Economics and Finance, 2022
Journal of Banking and Finance, 2020
Journal of Banking and Finance, 2019
Journal of Business Research, 2019
Journal of Banking and Finance, 2018
Journal of Financial Markets, 2017
Journal of Financial Research, 2017
Journal of Corporate Finance, 2016
Financial Management, 2015
Journal of Banking and Finance, 2014
Asia-Pacific Journal of Financial Studies, 2014
The Financial Review, 2013
Emerging Finance Markets and Trade, 2012
Applied Economics, 2012
Journal of Banking and Finance, 2011
Review of Quantitative Finance and Accounting, 2011
International Review of Economics and Finance, 2011
Financial Analysts Journal, 2011
Applied Economics, 2011
Emerging Finance Markets and Trade, 2011
Journal of Corporate Finance, 2010
Financial Analysts Journal, 2010
Applied Financial Economics, 2010
Journal of Economics and Management Strategy, 2010
Financial Analysts Journal, 2009
International Review of Financial Analysis, 2009
International Review of Economics and Finance, 2007
Journal of Financial Research, 2006
The Financial Review, 2006
Journal of Multinational Financial Management, 2005